

# Marlborough Primary School

## School Policies Manual



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## EQUAL OPPORTUNITY POLICY

### Rationale:

The school's equal opportunity policy should be seen in relation to the Victorian Equal Opportunity Act 1995. Equal opportunity means giving all students access to education regardless of gender, race, religion, social class, disability, disadvantage and family circumstances.

### Aim:

- To enable equal participation of all students in all organised activities.
- To ensure that the capacities of girls and boys are fully and equally realised by providing appropriate school organization and allocation of resources.
- To raise awareness amongst parents, teachers and students of the specific educational needs of students so that all students in this school may have equal opportunity.
- To recognise and challenge stereotypes and promote tolerance towards non-traditional and other traditional lifestyles.
- To develop the physical potential of every student, emphasizing participation, enjoyment and satisfaction in accomplishment while recognising individual differences in ability and interest.
- To prepare all students for full participation in society by fostering a broad approach towards an appreciation of the skills and value of all work (paid and unpaid).
- To examine resource materials and teaching themes so the presentation of materials with sexist, racist or other bias is avoided.
- To encourage teachers and parents to act as appropriate role models, free from bias.

### Implementation:

- The TRIBES process will be used to promote Mutual Respect, Personal Best and Appreciation, No Putdowns amongst the entire school community.
- An Equal Opportunity co-ordinator will be appointed to raise the profile of Equal Opportunity as a whole school issue.
- Equal Opportunity issues will be addressed by the whole school community and in learning teams where appropriate.

- The staff will model and encourage tolerance and understanding.
- The Equal Opportunity co-ordinator will ensure that resources are updated and available to staff.

**Evaluation:**

This policy will be reviewed as part of the school's three year cycle